

MASTER OF STRATEGIC LEADERSHIP DEVELOPMENT, MSLD

Overview

Dr. Vinod Vincent, Director

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Mission and Goals

The primary goal of the Master of Strategic Leadership Development (MSLD) program is to prepare students to become strategic leaders within a variety of organizations – locally, nationally, and internationally. The curriculum is focused on equipping students with the knowledge, skills, and abilities to strategically lead teams and organizations and developing skills to navigate the ethical challenges in an increasingly uncertain environment. Students will also learn how to lead diversity and be inclusive within their organizations. This experiential program will allow students to explore their own leadership skills, and reflect on their leadership journey to better equip them as leaders. Students will acquire skills needed for leadership success such as self-leadership, strategic planning, design thinking, personal branding, negotiations and conflict resolution, leading ethically, and leading diversity and inclusion.

Program Format

This fast-track program will take 12 to 24 months to complete and is designed for busy students whose time is already at a premium. All Master of Strategic Leadership Development courses are offered online in 8-week sessions. This format allows students the flexibility to arrange a plan of study to fit their individual schedules. Students are encouraged to have a minimum of three (3) credit hours per session. Fall and Spring semesters have two 8-week sessions; the Summer semester consists of one 8-week session.

Courses include lectures, case discussions, current business issues, and team projects. All students enrolled in the program will complete a minimum of 30 credit hours. Four core courses and six elective courses are required.

Program Learning Outcomes

Student career advancement will be achieved in the Master of Strategic Leadership Development program with the following Program Learning Outcomes (PLOs):

Graduates of this program will be able to:

- Strategic Leadership:** Our MSLD graduates will demonstrate strategic leadership competencies that enhance their ability to lead and develop teams effectively.
- Cultural Competence:** Our MSLD graduates will examine key concepts necessary to apply cultural competency in leadership and organizational dynamics.
- Self-Awareness Ethics:** Our MSLD graduates will assess leadership self-awareness and ethics and apply the insights gained to promote organizational integrity.

- Business Knowledge:** Our MSLD graduates will apply functional knowledge in management, leadership, and other business areas to make strategic and effective organizational leadership decisions.

Admission Requirements

College of Business candidates must follow School of Graduate Studies and University Graduate admission policies and procedures. Admission into the Master of Strategic Leadership degree program is based on several factors as outlined below to ensure a talented and diverse student body.

- Completed online application to the School of Graduate Studies
- Bachelor's degree in any field (or equivalent in the case of those with an international education background) with a minimum of 2.5 GPA **OR** an advanced degree in any field (Master's or higher) from an accredited College or University, as verified by an official transcript.

If the applicant does not meet the above requirement, the following additional documents must be submitted to be considered for admission.

- Essay of purpose: in 500 words or less, tell us why you want to pursue the graduate degree you are applying for and why you are a good candidate for the program.
- Current resume detailing professional experience and achievements.

International Students:

- Due to the online delivery of the program, international students planning to study on an F1 visa should check with the Director of International Student Services about SEVIS restrictions regarding online courses prior to applying.*
- Applicants whose native language is not English or whose language of college instruction was not English are required to submit English Language proficiency through one of the following options: TOEFL (Test of English as a Foreign Language) or the Internet-based TOEFL (iBT) or the International English Language Testing System (IELTS). The following TOEFL scores are acceptable: a minimum score of 78 for the iBT OR a minimum score of 550 for the paper-based TOEFL. The minimum IELTS score is a total of 6.
- If an applicant has completed any coursework, degree, or degrees from institutions outside of the United States, he or she must utilize a credentialing evaluating organization. The School of Graduate Studies accepts an official course-by-course evaluation with a GPA that is prepared by either Josef Silny and Associates (<https://www.jsilny.org>) or World Education Services (<https://www.wes.org>).

Academic Policies

Master of Strategic Leadership Development students are expected to observe School of Graduate Studies and University Graduate Rules and Regulations and Academic Policies. Students are expected to maintain good academic standing which is defined as a minimum institutional graduate GPA of 3.0.

To receive an MSLD graduate degree from Clayton State University, a student usually completes all 30 semester hours of the program requirements from Clayton State University. All semester hours in the program at CSU must be completed after the student has been admitted

to the degree program. Transfer of graduate credit is generally not accepted, although a maximum of six semester hours of transfer credit from an AACSB accredited institution may be considered on an individual basis.

Program Withdrawal

Any student who desires to withdraw from the university should contact the Graduate Program Director. Following an exit interview, the student will be issued a copy of the withdrawal form and the Program Director will process the paperwork with the necessary university offices.

Course Load

Six semester hours will be required of all MSLD students who use financial aid in the Spring, Summer, and Fall Semesters. Students can register for up to four courses in Spring and Fall (two courses in each 8-week session) and three courses in Summer.

Requirements

Program Requirements

Code	Title	Credit Hours
Required Core Courses		12
MGMT 5107	Leadership and Values	3
MGMT 5111	Leadership and Organizational	3
MGMT 5113	Strategic Leadership Developme	3
MGMT 5114	Leading Multicultural Teams	3
Elective Courses (select six)		18
MGMT 5116	Leading by Managing Conflict	3
MGMT 5101	Organizational Development and Change	3
MGMT 5104	Project Management	3
MGMT 5108	Talent Development in Orgn	3
MGMT 5109	Human Resource Consulting	3
MGMT 5115	Global Human Resources	3
MKTG 5200	Marketing Management	3
MKTG 5114	Personal Branding Strategy	3
BUSA 5130	Internship/Cooperative Educati	3
BUSA 5140	Indep. Study/Directed Research	3
MGMT 5120	Special Topics in Managment	3
Total Credit Hours		30

Faculty

Khamis Bilbeisi
Jacob Chacko
Morten Brante
Linda Hain
Anthony Hannah
Iryna Hayduk
Craig Hill
Kimberly Johnson
Reza Kheirandish
Carin A. Lightner-Laws
Chen-Miao Lin
George E. Nakos
C.R. Narayanaswamy
Keith Miller

Kamran Moghaddam
Mario Norman
Adel Novin
Louis Xavier Orchard
Leon C. Prieto
Stacey Reynolds
Melva Robertson
Vinod Vincent
Anita Whiting
Jesse Zinn

Suggested Course Sequence

Please Note: This is a suggested course sequence and assumes a starting graduate student who intends to complete their degree in one year.

Course	Title	Credit Hours
First Year		
First Semester		
Fall Semester - First Term		
MGMT 5114	Leading Multicultural Teams	3
MSLD Elective		3
Fall Semester - Second Term		
MKTG 5114	Personal Branding Strategy	3
MSLD Elective		3
Credit Hours		12
Second Semester		
Spring Semester - First Term		
MGMT 5116	Leading by Managing Conflict	3
MSLD Elective		3
Spring Semester - Second Term		
MSLD 5113 - Strategic Leadership Development		3
MSLD Elective		3
Credit Hours		12
Third Semester		
Summer Semester		
MSLD Elective		3
MSLD Elective		3
Credit Hours		6
Total Credit Hours		30